



VOLUNTEER APPLICATION

"Whatever you do, work at it with all your heart...since you know that you will receive an inheritance from the Lord as a reward." Colossians 3:23-24

All information will be kept confidential. Please answer honestly. Your past makes you who you are today and we are interested in **you!**

(Please Print)

Today's Date: _____

Name: _____

Phone (C) _____

Email: _____

Phone (H) _____

Address: _____

City: _____ Zip: _____

Previous Address: _____

Are you over the age of 18? Yes No Marital Status: _____ Spouse Name: _____

Number of years married: _____ Occupation: _____

Are you willing to receive text messages from Spero? Yes No Are you willing to submit to a background check? Yes No

Have you ever been convicted of a crime other than a minor traffic offense (including while in the military)? Yes No

If yes, please explain: _____

Names and Ages of Children/Dependents: _____

EDUCATION Highest level of schooling completed: High School College (# of years: _____)

Degree/School Name/Location: _____

List any special training or professional skills that would benefit your work at SPERO: _____

How did you first hear about us? Church Billboard Radio Friend Other: _____

EMPLOYMENT

Do you work: No part time full time outside the home? Company Name: _____

Position/Duties: _____

City & Phone: _____ Length of Employment: _____

If less than two years, indicate previous employment: _____

Position/Duties: _____

City & Phone: _____ Length of Employment: _____

EMERGENCY CONTACT

Name: _____ Relation: _____ Phone: _____

AREAS OF INTEREST: Check all that apply

OFFICE/ADMINISTRATIVE	CLIENT SERVICES	OTHER
<input type="checkbox"/> Receptionist	<input type="checkbox"/> Licensed Counselor	<input type="checkbox"/> Church Liaison
<input type="checkbox"/> Mailings	<input type="checkbox"/> Medical/Nurse (licensed in Michigan)	<input type="checkbox"/> IT Support
<input type="checkbox"/> Computer/Data Entry	<input type="checkbox"/> After-Abortion Healing Group	<input type="checkbox"/> Fundraising Event Support
<input type="checkbox"/> Graphic Design/Marketing	<input type="checkbox"/> Class Instructor, Abstinence Education	<input type="checkbox"/> Cleaning, Maintenance, Housekeeping
<input type="checkbox"/> Social Media (Facebook, Twitter, Etc.)	<input type="checkbox"/> Boutique Personal Shopper/Organizer	<input type="checkbox"/> Public Speaking

IN COMPLIANCE WITH FEDERAL AND STATE EQUAL EMPLOYMENT OPPORTUNITY LAWS, QUALIFIED APPLICANTS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, SEX, NATIONAL ORIGIN, AGE, MARITAL STATUS, VETERAN STATUS, OR NON-JOB RELATED DISABILITY.

SPERO USE
DOCUMENTS RECEIVED:
Resume Reference Checks
Interview Record Background Checks

VOLUNTEERING, INTERESTS, AND COMMITMENT

What prompts you to volunteer at Spero? _____

We commit to equipping you for whatever role you serve in at SPERO. Consequently, we ask that volunteers for *some positions* commit to a minimum of one shift per week (a shift is either morning, afternoon, or evening hours). We also ask all volunteers to commit to one year of service. Are you able to make this commitment? Yes No If no, please explain: _____

Please list any previous volunteer experience: Please attach an additional page if needed.

Organization: _____ Dates of Service: _____ to _____

Position/Duties: _____

Supervisor Name: _____ Phone: _____

HEALTH RECORD

Are you willing and able to: Shovel Snow Vacuum Take Out Trash Clean BatPPPhrooms

Are you able to perform all the duties outlined in the job description: Yes No

If no, please describe physical limitations: _____

GENERAL INFORMATION

Please list any non-church related activities in which you currently participate or interests about which you are passionate: _____

What experience have you had in dealing with young people in crisis? _____

Do you have personal experience with an unplanned pregnancy or abortion? Have you helped someone through a similar situation?

Please describe: _____

Under what circumstances, if any, would you consider *abortion* as an alternative for a woman in an unintended pregnancy? _____

Under what circumstances would you consider *adoption* as an alternative for a woman in an unintended pregnancy? _____

How do you feel about an unwed mother parenting her baby? _____

What are your thoughts regarding birth control for single, sexually active individuals? _____

Define sexual morality. Describe your beliefs or personal thoughts regarding sexuality: _____

How do you stay current on pro-life issues? (abortion, pregnancy, adoption, or alternatives to abortion) _____

How would you rate yourself in the following areas?

- a. Knowledge of abortion methods excellent good fair poor
- b. Knowledge of current laws concerning abortion excellent good fair poor
- c. Knowledge of what the Bible teaches about abortion excellent good fair poor

CHRISTIAN COMMITMENT

CHURCH: _____ Phone: _____

Address: _____ City: _____ Zip: _____

Senior Pastor's Name: _____ Denomination, if any: _____

May we call your pastor for a reference? Yes No If yes, please list their name, phone and e-mail where he/she can be reached:

Church Member: Yes No If yes, how long have you been a member? _____

How often are you currently attending church? Weekly? Monthly? Infrequently?

Describe your involvement with the church: _____

Are you currently involved in a regular Bible Study or Small Group? Yes No If yes, how long? _____

Define Christianity: _____

Do you consider yourself to be a Christian? Yes No Undecided

If so, please give a brief testimony of when and how you accepted Christ as well as how your life has changed since you committed your life to Christ. Please attach additional pages if needed.

How often do you read the Bible? _____ Preferred translation? _____

In what areas of your life is God presently working with you? _____

Do you know your spiritual gifts? If so, how has God shown you to use them in the body of Christ? _____

Please complete the following: I have the most difficulty getting along with Christians who: _____

I resolve this difficulty by: _____

REFERENCES AND BACKGROUND

Please have two people (non-relatives) as well as a pastor who know you well complete the reference forms and mail them directly back to SPERO in the envelopes provided. If applying for a nurse position, please include at least one professional reference.

We do background checks on applicants for all positions at SPERO. Your signature on this form indicates that you **understand** and **authorize** those background checks. In advance of our obtaining that information, please answer the following questions:

Have you ever been convicted of **any** crime? No Yes If yes, please give specific details including the charges and dates:

REFERENCES (No Relatives, Please)

- 1. Name: _____ Phone: _____ Years Known: _____
Email: _____ Relationship: _____
- 2. Name: _____ Phone: _____ Years Known: _____
Email: _____ Relationship: _____
- 3. Name: _____ Phone: _____ Years Known: _____
Email: _____ Relationship: _____

AUTHORIZATION

I understand that an inquiry may now be made which will provide information concerning my character, general reputation, and Christian living. A misrepresentation on this application may be, at the ministry’s option, grounds for terminating any volunteer. By signing below, I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge and I authorize Spero to verify their accuracy and to obtain reference information. I understand that Spero is not obligated to provide a placement, nor am I obligated to accept a volunteer position with the organization.

Signature: _____ Date: _____



STATEMENT OF FAITH

Please read the following doctrinal statement and if you agree, please sign and date below.

- We believe in the verbal inspiration, inerrancy, and authority of the Scriptures. (II Tim. 3:16-17; II Peter 1:19-21)
- We believe that man was created perfect, in the image and likeness of God, but voluntarily sinned and fell from his sinless state. As a result, all men are sinners and hopelessly lost, apart from the grace of God. (Genesis 1:27; Romans 3:23, 5:12; Ephesians 2:1)
- We believe that life begins at conception and that abortion is a violation of the sixth commandment. (Ex. 20:13; Psalms 51:5, 139:13-18; Romans 13:9)
- We believe that God is a Person who has revealed Himself as a Trinity in unity; Father, Son and Holy Spirit – three Persons and yet but one God. (Duet. 6:4; Matt 28:19; Acts 5:3-4; I Cor. 8:6)
- We believe that the Lord Jesus Christ was conceived by the Holy Spirit, born of the virgin Mary, and that He is both true God and true man, apart from sin. (Matt 1:18-25; Isaiah 7:14; John 1:14; Phil. 2:6-11)
- We believe that salvation is received by grace alone through faith in the substitutionary death and shed blood of the Lord Jesus Christ. The conditions to salvation are repentance and faith. (Acts 4:12, 20:21; Romans 1:16; Eph.2:8-9; I Peter 1:18-19, 3:18)
- We believe in the literal, bodily resurrection of the crucified Lord, His ascension into Heaven, His present life there as our High Priest and Advocate. (Matt. 28:1-10; John 20:24-29; Acts 1:9-11; I Cor. 15:1-4; Heb. 4:14-16)
- We believe that every true believer, born of the Spirit, can have full assurance of salvation and be eternally secure in Christ. (John 3:5-6, 10:28-29; I John 5:12-13)
- We believe that every believer is called to a holy life, should belong to a Bible-believing local church for fellowship and for the furtherance of the Gospel. (Matt. 28:19-20; Mark 16:15; Acts 1:8; Heb. 10:25; I Pet. 1:15-16)
- We believe in the imminent return of the Lord, which is the blessed hope of the Church. (Matt. 24:21, 29-30, 25:31; I Thes. 1:10, 4:13-18; Titus 2:13)
- We believe in the everlasting conscious blessedness of the saved and the everlasting conscious punishment of the lost. (Matt. 25:46; Rev. 20:11-15, 21:1-6)
- Do these statements differ from any of your beliefs? YES NO If yes, describe the differences: Please attach an additional page if needed. _____

Signature: _____ Date: _____

NOTE – In stating our doctrinal position, we do not intend to detract from the sincerity or Christian character of any who might not totally agree with us. It is our policy, however, that all staff, center workers, and Members of the Board of Directors of Spero agree in word and deed with our position.