



# VOLUNTEER APPLICATION

*"Whatever you do, work at it with all your heart...since you know that you will receive an inheritance from the Lord as a reward." Colossians 3:23-24*

All information will be kept confidential. Please answer honestly. Your past makes you who you are today and we are interested in **you!**

**(Please Print)**

Today's Date: \_\_\_\_\_

Name: \_\_\_\_\_

Phone (C) \_\_\_\_\_

Email: \_\_\_\_\_

Phone (H) \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_

Previous Address: \_\_\_\_\_

Are you over the age of 18?  Yes  No Marital Status: \_\_\_\_\_ Spouse Name: \_\_\_\_\_

Number of years married: \_\_\_\_\_ Occupation: \_\_\_\_\_

Names and Ages of Children/Dependents: \_\_\_\_\_

**EDUCATION** Highest level of schooling completed:  High School  College (# of years: \_\_\_\_\_)

Degree/School Name/Location: \_\_\_\_\_

List any special training, professional skills, or qualifications that would benefit your volunteer work at SPERO: \_\_\_\_\_

**How did you first hear about us?**  Church  Billboard  Radio  Friend  Other: \_\_\_\_\_

### EMPLOYMENT

Do you work:  No  part time  full time outside the home? Company Name: \_\_\_\_\_

Position/Duties: \_\_\_\_\_

City & Phone: \_\_\_\_\_ Length of Employment: \_\_\_\_\_

If less than two years, indicate previous employment: \_\_\_\_\_

Position/Duties: \_\_\_\_\_

City & Phone: \_\_\_\_\_ Length of Employment: \_\_\_\_\_

### EMERGENCY CONTACT

Name: \_\_\_\_\_ Relation: \_\_\_\_\_ Phone: \_\_\_\_\_

### AREAS OF INTEREST

OFFICE/ADMINISTRATIVE	CLIENT SERVICES	OTHER
<input type="checkbox"/> Receptionist	<input type="checkbox"/> Client Services (Male and Female)	<input type="checkbox"/> Church Liaison
<input type="checkbox"/> Mailings	<input type="checkbox"/> Medical/Nurse (licensed in Michigan)	<input type="checkbox"/> IT Support
<input type="checkbox"/> Special Projects/Research	<input type="checkbox"/> After-Abortion Healing Group	<input type="checkbox"/> Fundraising Event Support
<input type="checkbox"/> Computer/Data Entry	<input type="checkbox"/> Instructor	<input type="checkbox"/> Graphic Design/Marketing
<input type="checkbox"/> Cleaning	<input type="checkbox"/> Boutique Personal Shopper/Organizer	<input type="checkbox"/> Handy Person
<input type="checkbox"/> Social Media (Facebook, Twitter, Etc.)	<input type="checkbox"/> Abstinence Education	<input type="checkbox"/> Public Speaking

**IN COMPLIANCE WITH FEDERAL AND STATE EQUAL EMPLOYMENT OPPORTUNITY LAWS, QUALIFIED APPLICANTS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, SEX, NATIONAL ORIGIN, AGE, MARITAL STATUS, VETERAN STATUS, OR NON-JOB RELATED DISABILITY.**

**SPERO USE**  
**DOCUMENTS RECEIVED:**  
 Resume  Reference Checks  
 Interview Record  Background Checks

**VOLUNTEERING, INTERESTS, AND COMMITMENT**

What prompts you to volunteer at Spero? \_\_\_\_\_

We commit to equipping you for whatever role you serve in at SPERO. Consequently, we ask that volunteers for *some positions* commit to a minimum of one shift per week (a shift is either morning, afternoon, or evening hours). We also ask all volunteers to commit to one year of service. Are you able to make this commitment?  Yes  No If no, please explain: \_\_\_\_\_

**Please list any previous volunteer experience:** Please attach an additional page if needed.

Organization: \_\_\_\_\_ Dates of Service: \_\_\_\_\_ to \_\_\_\_\_

Position/Duties: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_ Phone: \_\_\_\_\_

**HEALTH RECORD**

Are you willing and able to:  Shovel Snow  Vacuum  Take Out Trash  Clean Bathrooms

Are you able to perform all the duties outlined in the job description:  Yes  No

If no, please describe physical limitations: \_\_\_\_\_

**GENERAL INFORMATION**

Please list any non-church related activities in which you currently participate or interests about which you are passionate: \_\_\_\_\_

What experience have you had in dealing with young people in crisis? \_\_\_\_\_

Have you ever known an unwed mother?  Yes  No

Do you have personal experience with an unplanned pregnancy or abortion? Have you helped someone else through a similar situation?

Please describe: \_\_\_\_\_

Under what circumstances, if any, would you consider *abortion* as an alternative for a woman in an unintended pregnancy? \_\_\_\_\_

Under what circumstances would you consider *adoption* as an alternative for a woman in an unintended pregnancy? \_\_\_\_\_

How do you feel about an unwed mother parenting her baby? \_\_\_\_\_

What are your thoughts regarding birth control for single, sexually active individuals? \_\_\_\_\_

Define sexual morality. Describe your beliefs or personal thoughts regarding sexuality: \_\_\_\_\_

Please list any websites, books, films, online material or other resources that you have read or viewed that relate to abortion, pregnancy, adoption, or alternatives to abortion?

How do you stay current on pro-life issues? \_\_\_\_\_

**If you are applying for a CLIENT CONTACT position, please complete this page.**  
The following is not required for NON-CLIENT CONTACT applicants. However, please complete last page

**CHRISTIAN COMMITMENT**

**CHURCH:** \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Senior Pastor's Name: \_\_\_\_\_ Denomination, if any: \_\_\_\_\_

May we call your pastor for a reference?  Yes  No If yes, please list their name, phone and e-mail where he/she can be reached:

Church Member:  Yes  No If yes, how long have you been a member? \_\_\_\_\_

How often are you currently attending church?  Weekly?  Monthly?  Infrequently?

Describe your involvement with the church: \_\_\_\_\_

Are you currently involved in a regular Bible Study or Small Group?  Yes  No If yes, how long? \_\_\_\_\_

Define Christianity: \_\_\_\_\_

Do you consider yourself to be a Christian?  Yes  No  Undecided

If so, please give a brief testimony of when and how you accepted Christ as well as how your life has changed since you committed your life to Christ. Please attach an additional page if needed.

How often do you read the Bible? \_\_\_\_\_ Preferred version/translation? \_\_\_\_\_

In what areas of your life is God presently working with you? \_\_\_\_\_

Do you know your spiritual gifts? If so, how has God shown you to use them in the body of Christ? \_\_\_\_\_

Please complete the following: I have the most difficulty getting along with Christians who: \_\_\_\_\_

I resolve this difficulty by: \_\_\_\_\_

**REFERENCES AND BACKGROUND**

Please have two people (non-relatives) as well as a pastor who know you well complete the reference forms and mail them directly back to SPERO in the envelopes provided. If applying for a nurse position, please include at least one professional reference.

We do background checks on applicants for all positions at SPERO. Your signature on this form indicates that you **understand** and **authorize** those background checks. In advance of our obtaining that information, please answer the following questions:

Have you ever been convicted of **any** crime?  No  Yes If yes, please give specific details including the charges and dates:

**REFERENCES** (No Relatives, Please)

- 1. Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Years Known: \_\_\_\_\_  
 Email: \_\_\_\_\_ Relationship: \_\_\_\_\_
- 2. Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Years Known: \_\_\_\_\_  
 Email: \_\_\_\_\_ Relationship: \_\_\_\_\_
- 3. Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Years Known: \_\_\_\_\_  
 Email: \_\_\_\_\_ Relationship: \_\_\_\_\_

**AUTHORIZATION**

I understand that an inquiry may now be made which will provide information concerning my character, general reputation, and Christian living. A misrepresentation on this application may be, at the ministry’s option, grounds for terminating any volunteer. By signing below, I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge and I authorize Spero to verify their accuracy and to obtain reference information. I understand that Spero is not obligated to provide a placement, nor am I obligated to accept a volunteer position with the organization.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



**STATEMENT OF FAITH**

Please read the following doctrinal statement and *if you agree*, please sign and date below.

- We believe in the verbal inspiration, inerrancy, and authority of the Scriptures. (II Tim. 3:16-17; II Peter 1:19-21)
- We believe that man was created perfect, in the image and likeness of God, but voluntarily sinned and fell from his sinless state. As a result, all men are sinners and hopelessly lost, apart from the grace of God. (Genesis 1:27; Romans 3:23, 5:12; Ephesians 2:1)
- We believe that life begins at conception and that abortion is a violation of the sixth commandment. (Ex. 20:13; Psalms 51:5, 139:13-18; Romans 13:9)
- We believe that God is a Person who has revealed Himself as a Trinity in unity; Father, Son and Holy Spirit – three Persons and yet but one God. (Duet. 6:4; Matt 28:19; Acts 5:3-4; I Cor. 8:6)
- We believe that the Lord Jesus Christ was conceived by the Holy Spirit, born of the virgin Mary, and that He is both true God and true man, apart from sin. (Matt 1:18-25; Isaiah 7:14; John 1:14; Phil. 2:6-11)
- We believe that salvation is received by grace alone through faith in the substitutionary death and shed blood of the Lord Jesus Christ. The conditions to salvation are repentance and faith. (Acts 4:12, 20:21; Romans 1:16; Eph.2:8-9; I Peter 1:18-19, 3:18)
- We believe in the literal, bodily resurrection of the crucified Lord, His ascension into Heaven, His present life there as our High Priest and Advocate. (Matt. 28:1-10; John 20:24-29; Acts 1:9-11; I Cor. 15:1-4; Heb. 4:14-16)
- We believe that every true believer, born of the Spirit, can have full assurance of salvation and be eternally secure in Christ. (John 3:5-6, 10:28-29; I John 5:12-13)
- We believe that every believer is called to a holy life, should belong to a Bible-believing local church for fellowship and for the furtherance of the Gospel. (Matt. 28:19-20; Mark 16:15; Acts 1:8; Heb. 10:25; I Pet. 1:15-16)
- We believe in the imminent return of the Lord, which is the blessed hope of the Church. (Matt. 24:21, 29-30, 25:31; I Thes. 1:10, 4:13-18; Titus 2:13)
- We believe in the everlasting conscious blessedness of the saved and the everlasting conscious punishment of the lost. (Matt. 25:46; Rev. 20:11-15, 21:1-6)
- Do these statements differ from any of your beliefs?  YES  NO If yes, describe the differences: Please attach an additional page if needed. \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

NOTE – In stating our doctrinal position, we do not intend to detract from the sincerity or Christian character of any who might not totally agree with us. It is our policy, however, that all staff, center workers, and Members of the Board of Directors of Spero agree in word and deed with our position.